

IN PARTNERSHIP WITH:



DETROIT
Public Safety Academy



Key Stakeholders

- **Detroit Police Academy:**

- Training / Academy
- Human Resources
- Recruiting
- On-site Recruiter (TBD)
- On-site Counselor (TBD)
- On-site Student Mentor/Support Services (TBD)

- **WCCCD**

- Administration Registration
- Academic Advisor
- Professors/Instructors
- Student Support Services

- **WCCCD/Detroit Police Academy/Detroit Public Safety High School (Other schools around Detroit, Region/State):**



- Recruiting (TBD)
- On-site Academic Advisor (TBD)
- On-site Student Support Services (TBD)

ROAD MAP
to
DPD Police Academy
or
Civilian Law Enforcement
Employment Opportunities

Three (3) Pathways to DPD Training Academy:

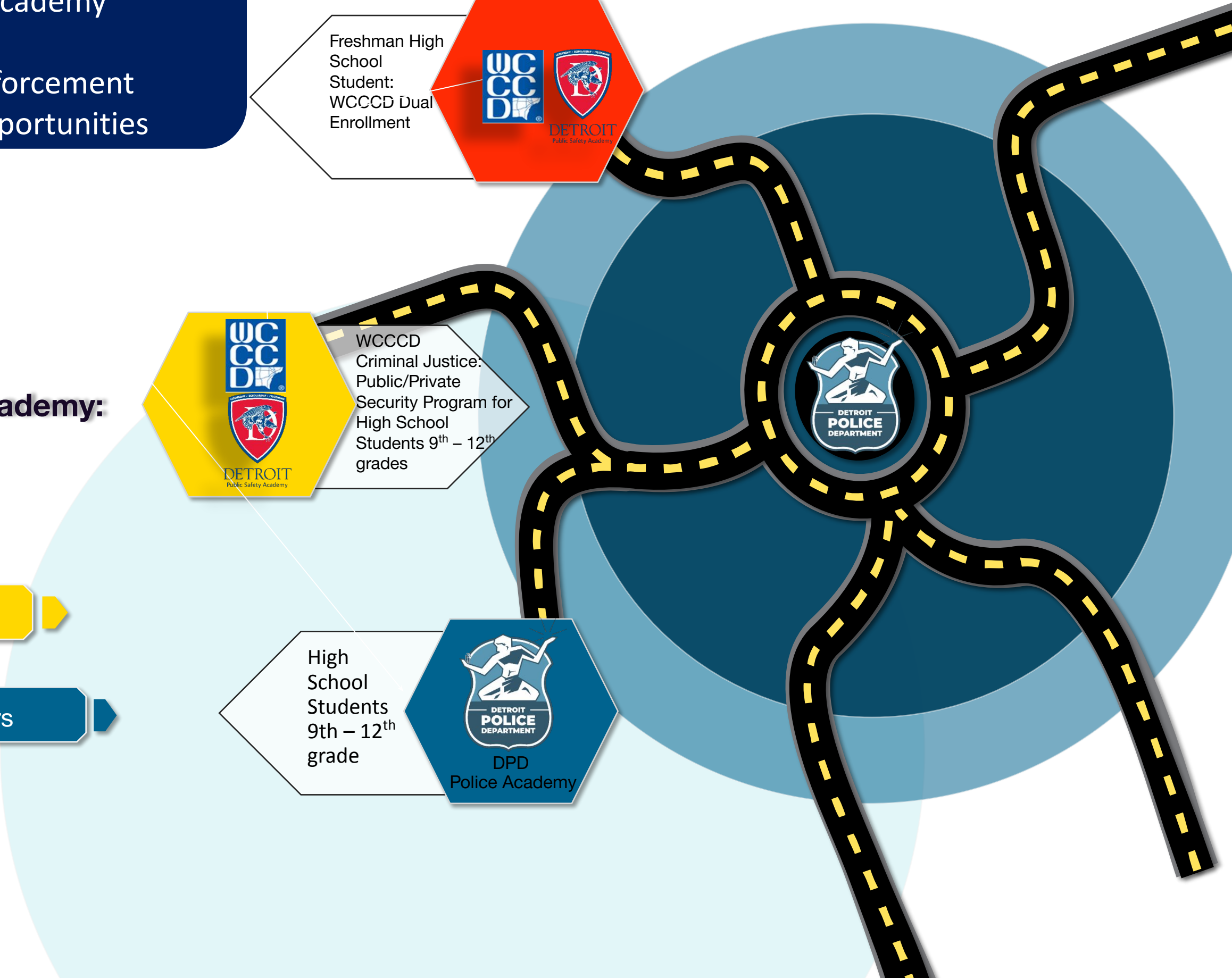
- 1 WCCCD Associate Degree
- 2 WCCCD Certificate
- 3 DPD Participation Service Hours

Freshman High School Student:
WCCCD Dual Enrollment



WCCCD Criminal Justice:
Public/Private Security Program for High School Students 9th – 12th grades

High School Students 9th – 12th grade



Pathway #1 (WCCCD Associate Degree)



Student can apply for the DPD Training Academy, which is 26 weeks (6 mos.) or pursue Civilian Law Enforcement Opportunities with the Detroit Police Department.

1

High School Student:
Freshman High School Students enroll into the WCCCD/DPD Academy Dual Enrollment Program

2

DPD Human Resources

DPD Human Resources opens a file on each student, conducts an orientation, and introduces students to their Academic Advisor & Mentor

3

Participation Hours

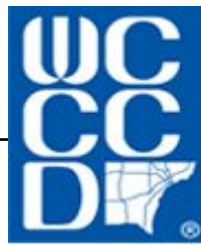
Periodic meetings with student's (Academic Advisor/Mentor)
DPD Summer Internship Program

4

Program Completion

If student completes WCCCD/DPD dual enrollment classes from 9th-12th, the student will graduate with a HS Diploma and Associate Degree, **(65 Credits)**

- If student enters the program in the 10th, 11th, or 12th grade and is unable to catch up and or complete the Associate Degree Program, the student will be eligible for the Criminal Justice Certificate program. This Associate Degree Program provides 65 credits, which will allow for a Detroit Police Officer with 3 years of continuous service to be eligible to take the Sergeant's exam and potentially be promoted. If the student receives (60) credit hours or more he or she will be entitled to a 2% raise for an education incentive per the Detroit Police Officers Association (DPOA) contract.
- If student receive (120) credit hours or more - will be entitled to a 2% raise for an education incentive for the Detroit Police Lieutenant and Sergeants Association (DPLSA). Thirty (30) credit hours is a minimum requirement to be eligible to be promoted to the rank of Sergeant (A supervisory rank, which is the higher rank and paygrade than a Detective, Corporal or Police Officer).



WCCCD/DPSA/DPD Dual Enrollment Schedule



WCCCD 9th

Participation Hours
With DPD
(School Breaks)

CJS 100 (3) -
Introduction to
Criminal Justice

Welcome /
Orientation
(DPD/WCCCD/Recruit
er/HR/Academic
Advisor/Mentor)

Open/Review File
(HR)

LEA 201 (3) -
Introduction to Law
Enforcement

Quarterly - Meetings
with students
(Academic Advisor /
Mentor)

Summer Internship
Program

SPH 101 (3) -
Fundamentals of
Speech

WCCD 10th

Participation Hours
With DPD
(School Breaks)

AAS 131 (4) - American
Government and
African-American
Struggle

LEA 230 (3) -
Fundamentals of
Criminal Investigation

ASS 237 (3) - Illegal
Drug Traffic and the
African-American
Community

LEWA 230 (3) -
Fundamentals of
Criminal Investigation

EMT 105 (3) - Medical
First Responder
HUS 105 (3) - Group
Expression for
Self-Growth I

Welcome / Orientation
(DPD/WCCCD/Recruiter/
HR/Academic
Advisor/Mentor)

Open/Review File (HR)

Quarterly - Meetings
with students (Academic
Advisor / Mentor)

Summer Internship
Program

WCCCD 11th

Participation Hours
With DPD
(School Breaks)

HUM 101 (3) -
Introduction to the
Visual Arts

LEA 231 (3)
Criminal Law and
Justice I

PS 101 (3) -
American
Government

LEA 232 (3) -
Criminal Law and
Justice II

BIO 155 (4) -
Introductory Biology

Welcome / Orientation
(DPD/WCCCD/Recruiter/
HR/Academic
Advisor/Mentor)

Open/Review File (HR)

Quarterly - Meetings
with students (Academic
Advisor / Mentor)

Summer Internship
Program

WCCCD 12th

Participation Hours
With DPD
(School Breaks)

Eng 119 (3) - English 1

LEA 235 (3) - Race
Relations for Law
Enforcement

Eng 120 (3) - English II

LEA 250 (3) - Social
Problems in Law
Enforcement

LEA 225 (2) Law
Enforcement
Administration: Seminar I
LEA 226 (4) Law
Enforcement
Administration: Practicum
LEA 253 (3) - Law
Enforcement Capstone

Welcome / Orientation
(DPD/WCCCD/Recruiter/
HR/Academic
Advisor/Mentor)

Open/Review File (HR)

Quarterly - Meetings
with students (Academic
Advisor / Mentor)

Summer Internship
Program

HS/WCCCD
Total
Credits: **65**

9

19

16

21

High School Program – Dual Enrollment Flier



Wayne
County
Community
College
District

PAY

Starting pay is over \$20/hour while attending the paid police academy. Maximum pay after five (5) years is over \$30/hour.*

JOB OUTLOOK

Employment of police and detectives is projected to grow 5 percent from 2018 to 2028, about as fast as the average for all occupations. Continued interest for public safety will lead to new openings for officers; however, jobs may be competitive, depending on location.

Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, April 2020, Police and Detectives, on the Internet at <http://www.bls.gov/ooh/protective-service/police-and-detectives.htm>

*Detroit Police Department



Criminal Justice: WCCCD and Detroit Police Department Dual Enrollment Program

ABOUT THE PROGRAM

Wayne County Community College District (WCCCD) and the Detroit Police Department partnership is geared towards high school students. The WCCCD and Detroit Police Department dual enrollment Associate of Applied Science degree program is designed to provide the academic and professional training necessary for careers in Law Enforcement. The Law Enforcement Administration option is designed to prepare students for entry or advancement in the criminal justice system.



WHAT DO LAW ENFORCEMENT OFFICERS DO?

Law Enforcement officers protect lives and property. Detectives and criminal investigators, who sometimes are called agents or special agents, gather facts and collect evidence of possible crimes. Law enforcement officers' duties depend on the size and type of their organizations.

WHERE DO THEY WORK?

Officers regularly work at crime or accident scenes and other traumatic events as well as deal with the death and suffering that they encounter. The jobs of some federal agents, such as U.S. Secret Service and DEA special agents, require extensive travel, often on short notice. These agents may relocate a number of times over the course of their careers. Some special agents, such as those in the U.S. Border Patrol, may work outdoors in rugged terrain and in all kinds of weather.

A Dual Enrollment program aimed to put high school students on a career path to policing.

**FOR MORE INFORMATION, CALL 313-496-2600
OR VISIT OUR WEBSITE AT WWW.WCCCD.EDU**

7-2021

Recommended Sequence of Courses



Wayne
County
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District



DETROIT
Public Safety Academy



Criminal Justice: WCCCD and Detroit Public Safety Academy Dual Enrollment Program

	FALL	SPRING	SUMMER	CREDITS
9th Grade	CJS 100 (3) Introduction to Criminal Justice	LEA 201 (3) Introduction to Law Enforcement	SPH 101 (3) Fundamentals of Speech	9 Credits
10th Grade	AAS 131 (4) American Government and African-American Struggle LEA 210 (3) Highway and Traffic Control	AAS 237 (3) Illegal Drug Traffic and the African-American Community LEA 230 (3) Fundamentals of Criminal Investigation	EMT 105 (3) Medical First Responder HUS 105 (3) Group Expression for Self-Growth I	19 Credits
11th Grade	HUM 101 (3) Introduction to the Visual Arts LEA 231 (3) Criminal Law and Justice I	PS 101 (3) American Government LEA 232 (3) Criminal Law and Justice II	BIO 155 (4) Introductory Biology	16 Credits
12th Grade	ENG 119 (3) English I LEA 235 (3) Race Relations for Law Enforcement	ENG 120 (3) English II LEA 250 (3) Social Problems in Law Enforcement	LEA 225 (2) Law Enforcement Administration: Seminar I LEA 226 (4) Law Enforcement Administration: Practicum LEA 253 (3) Law Enforcement Capstone	21 Credits

It is the policy of WCCCD that no person, on the basis of race, color, religion, national origin, age, sex, height, weight, marital status, disability, or political affiliation or belief, shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination in employment or in any program or activity for which it is responsible or for which it receives financial assistance from the U.S. Department of Education.

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Pathway #2 (WCCCD Certificate)



Student can apply for the DPD Training Academy, which is a 26 weeks (6 mos.) or pursue Civilian Law Enforcement Opportunities with Detroit Police.

1

High School Student:

9th, 10th, 11th & 12th grade students are eligible for the WC3, Criminal Justice Certificate program. (31 credits)

2

DPD Human Resources:

Opens a file on each student, conducts an orientation, and introduces students to their Academic Advisor & Mentor

3

Participation Hours:

Periodic meetings with students (Academic Advisor/Mentor)
DPD Summer Internship Program

4

Program Completion:

High School Diploma and a WCCCD Criminal Justice Certificate for students that completes the program

Certificate program provides 31 credits towards an associate's degree, which will allow for a Detroit Police Officer with 3 years of continuous service to be eligible to take the Sergeant's exam and potentially be promoted. Thirty (30) credit hours is the minimum requirement to be eligible to be promoted to the rank of Sergeant (A supervisory rank, which is a higher rank and paygrade than a Detective, Corporal or Police Officer).

Example: WCCCD Certificate Program:

Please add:
\$21.00 per hour
for DPD Training
Academy
Students



Wayne County Community College District

PAY

The median annual wage for security guards and gaming surveillance officers was \$29,710 in May 2019.

JOB OUTLOOK

Employment of security guards and gaming surveillance officers is projected to grow 4 percent from 2018 to 2028, about as fast as the average for all occupations. Overall job opportunities should be excellent, especially for security guards. Within the Detroit metropolitan area, opportunities exist within the casinos, automotive companies, hospitals and corporations.

Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, April 2020, Security Guards and Gaming Surveillance Officers, on the Internet at <http://www.bls.gov/ooh/protective-service/security-guards.htm>



Criminal Justice: Public/Private Security

ABOUT THE PROGRAM

The Criminal Justice: Public/Private Security Certificate Program provides students with knowledge and hands-on experience in trend analysis, risk analysis, security surveys, and the application of Crime Prevention through Environmental Design. Students will also learn how to address different security related events, conduct site surveys, and utilize proactive security measures. The Program is beneficial to those interested in entering the field, those currently employed in the field, police officers, corrections officers, business owners, architects, retail workers, school employees, operations personnel, and those seeking the knowledge to help secure their environment.

WHAT DO CRIMINAL JUSTICE SECURITY INDIVIDUALS DO?

Criminal Justice: Public/Private Security individuals are responsible for the development, implementation and management of the organization's corporate security vision, strategy and programs. They direct staff in identifying, developing, implementing and maintaining security processes across the organization to reduce risks, respond to incidents, and limit exposure to liability in all areas of financial, physical, and personal risk; establish appropriate standards and risk controls associated with intellectual property; and direct the establishment and implementation of policies and procedures related to data security.

WHERE DO THEY WORK?

Criminal Justice: Public/Private Security graduates work in such areas as private, corporate, business and residential property settings, the Transportation Security Administration (TSA), casinos, automotive companies, hospitals, and shopping malls.

Wayne County Community College District... Jobs for Today, Jobs for the Future!

FOR MORE INFORMATION, CALL 313-496-2600 OR VISIT OUR WEBSITE AT WWW.WCCCD.EDU

10-2020

Recommended Sequence of Courses

Criminal Justice: Public/Private Security (CJPPS-CERT) College Certificate

CR. No.	COURSE TITLE	CREDITS
SEMESTER 1		
CJS 100	Introduction to Criminal Justice	3
SEC 100	Introduction to Security	3
CIS 110	Introduction to Computer Information Systems	4
HLS 100	Introduction to Homeland Security	3
SEMESTER TOTAL		13
SEMESTER 2		
SEC 103	Legal Guidelines for Security	3
SEC 204	Physical Security	3
SEC 205	Asset Protection and Incident Response	3
LEA 230	Criminal Investigation*	3
SEMESTER TOTAL		12
SEMESTER 3		
SEC 207	Security Administration	3
SEC 208	Security Capstone Course	3
SEMESTER TOTAL		6
CERTIFICATE TOTAL		31

Note: Certificate total hours may not include prerequisites.
*Existing course must be taken at WCCCD

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Pathway #3 (DPD Participation Service Hours)

This pathway will provide students with opportunities to gain first hand DPD knowledge from on the job experience, as well as learn about DPD civilian and Police Academy responsibilities.



Student can apply for the DPD Training Academy, which is a 26 weeks (6 mos.) or pursue Civilian Law Enforcement Opportunities with Detroit Police.

1

High School Student:

For ALL 9th, 10th, 11th and 12th grade students participating in the WCCCD/Dual Enrollment and Criminal Justice Certificate programs

2

DPD Human Resources:

Opens up a file on each student, conducts an orientation, and introduce students to their Academic Advisor & Mentor

3

Participation Hours:

Periodic meetings with students (Academic Advisor/Mentor)
DPD Summer Internship Program

4

Program Completion:

High School Diploma, DPD Service Hours, a WCCCD Associate Degree or Criminal Justice Certificate



DPD Summer Internship Program: If funds are available students will receive a paid stipend. Otherwise it will be work experience only.

DRAFT SUMMER INTERNSHIP SCHEDULE (SUBJECT TO CHANGE)

Week 1

Welcome Orientation (students/families) : Orientation to the program, refreshments, etc
 Chief and Executive Board
 Introduction to DPD (Greg Smith)
 Social Media (Brian Fountain)
 LGBTQ Training
 CORE Training
 Administrative duties at the Precinct or DPD Units/ Jr. Cadet program

Week 3

Content Review and Assessment
 Work Shops
 Interview Skills
 Dress for Success
 Test Taking Strategies
 Role-Playing of Various Examples (M.C.O.L.E.S.)
 Administrative duties at the Precinct/ Jr. Cadet program

Week 5

Content Review and Assessment
 Canine + Mounted
 Youth Violence (Brian Fountain)
 Mental Health & Emotional Survival
 Implicit Bias
 Verbal JUDO
 Administrative duties at the Precinct/ Jr. Cadet program

Week 2

Content Review and Assessment
 Recruiting
 Application Orientation
 PAT (Mock Test)
 CPR
 Narcan Training
 Administrative duties at the Precinct/ Jr. Cadet program

Week 4

Content Review and Assessment
 Bomb Squad + Units
 Unmanned Aerial Vehicles
 Ethics
 Cultural Sensitivity
 Administrative duties at the Precinct/ Jr. Cadet program

Week 6

Content Review and Assessment
 Civilian Active Shooter (Brian Fountain)
 SRT + TSS
 Scenarios (Academy Staff)
 Communication / 800 MHz radio Training
 Administrative duties at the Precinct/ Jr. Cadet program

Week 7

Content Review and Assessment
 Code of the Street (Brian Fountain)
 Neighborhood Problem Solving (Brian Fountain)
 Community Concerns (Brian Fountain)
 Community Service
 (M.C.O.L.E.S.) Posttest training & review
 Administrative duties at the Precinct/ Jr. Cadet program

Civilian Law Enforcement Opportunities if students fail to meet the qualifications to enter into the Detroit Police Academy, there are civilian employment opportunities for careers into Law Enforcement whereby students can apply, if offered positions, can still contribute to the overall mission of the Detroit Police such as:

- Emergency Services Deployment Operator (ESDO); 911 operators/dispatchers
- Crime Analyst (Real Time Crime Center)
- Forensic Technicians
- Telecommunications Operator
- Administrative Assistant / Office Assistant
- Senior Performance & Identification Technician
- Traffic Enforcement Officer
- Vehicle Operator
- Virtual Patrol Operator

ADVANTAGES TO PARTICIPATING IN WC3D/DPD ASSOCIATE DEGREE OR CERTIFICATE PROGRAMS

- If student receives (60) credit hours or more He or She will be entitled to a 2% raise for an education incentive per the Detroit Police Officers Association (DPOA) contract
- If student receives (120) credit hours or more He or She will be entitled to a 2% raise for an education incentive for the Detroit Police Lieutenant and Sergeant Association (DPLSA)
- Can receive education credits for completing DPD Academy and some credits can be utilized for an Associates Degree
- WC3D will grant some credit hours towards an Associate Degree for completion of Detroit Police Academy
- Leadership / Mentorship
- Potential Internship opportunities (TBD) under the Mayor's Fellowship Internship
- First hand knowledge and interaction with members of the Detroit Police Department (sworn & civilians)
- Create a roadmap for Law Enforcement Career opportunities within the Detroit Police Department (sworn & civilians)
- Ride-A-Long with the Recruiter (students will ride in a police vehicle; opportunity to ask questions and address concerns)
- Debunk the myths of negative stereotypes
- Explore the 100+ units/assignments the Detroit Police Department has to offer
- Special tour of Real Time Crime Center
- Certificate program provides 31 credits towards an Associate's Degree, which will allow for a Detroit Police Officer with three (3) years of continuous service to be eligible to take the Sergeant's exam and potentially be promoted. Thirty (30) credit hours is a minimum requirement to be eligible to be promoted to the rank of Sergeant (a supervisory rank), which is a higher rank and pay-grade than a Detective, Corporal or Police Officer)